

PREVENTION RECOMMENDATIONS

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
The gap is educational supportive services surrounding proper leadership/gang avoidance strategies.	Violence makes up the most reported school based incidents in Camden County at 459 incidents in the 2015-2016 school year. Also taking note that while Violent Offenses are down -13.3% in Camden County, they still make up the third most common arrest category in the county at 21.1% of overall arrests.	Implementation of Leadership/ Life Skills programming that focuses on healthy relationship development, healthy team building, and conflict resolution.
Substance Abuse Education/Awareness that is not being provided through Municipal Alliance plans in Camden County. This is to cover services in schools and locations that are the most vulnerable.	Substances make up the second most reported school based incidents in Camden County at 154. Drug and Alcohol offenses are the second highest arrest category in the county at 377 arrests (21.3% overall arrests.)	Implementation of Leadership/ life skills programming that focuses on healthy life skills and supportive services that support prevention of substance use.
Recreational Activities that take place after school and during weekend and closed school day hours.	Focus Groups Conducted with Parents, Youth held in 2016 for the Camden County Deep End Reform initiative (Re-entry, Detention, Community, Parents) – request of recreational services that provide transportation	Implementation of after school programming that encompasses positive behavior, life skills, civic responsibility, homework assistance, and recreational and health activities.
Minority and gender specific services that provide at risk minority females services that will enhance their life skills and focus on culturally appropriate topics of discussion	County Youth population – Females make up 48.7% of the overall youth population. In 2016 Girls made up 16.6% of youth in detention, a substantial increase from years prior.	Implementation of gender specific services that incorporates and promote positive self-expression and meet the needs of the 21 st century peer pressures through identified curriculums that can be flexible to the youth served.

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<p>Suicide Prevention Education and Awareness programming or workshops that are not provided through Municipal Alliance plans in the county and/or the Traumatic Loss Coalition.</p>	<p>Suicide attempts /self- inflicted injuries, Age 10-24 2013-2015 detailed 2,731 youth treated by hospital emergency rooms;1660 female, 1,071 male. “Children who died by Suicide were more likely to have relationship problems with family members or friends...” –NJ Suicide Report 2016</p>	<p>Implementations of service additions to programming that focus on developing healthy and positive self-esteem and pro-social behaviors in order to support healthy relationships.</p>
<p>Education and awareness on Healthy Lifestyles and healthy relationships.</p>	<p>Incidents of domestic violence increased by 670 arrests from 2014 (4,993) to 2015 (5,663) Communities affected the most are Camden City, Pennsauken, Pine Hill, Winslow, Gloucester Township, Voorhees, Gloucester City, Lindenwold, Cherry Hill, Clementon, Waterford.</p>	<p>Implementation of healthy lifestyles group discussion/ events/forums activities that incorporate substance abuse prevention, gang abatement, domestic violence awareness, sexting, cyber harassment.</p>
<p>Education partnership to enhance success rates of youth in areas highlighted</p>	<p>Number of School Based incidents reduced by 20.% overall , yet increased in specific areas that are key to developing healthy relationships and lifestyles. Violence makes up the most reported school based incidents in Camden County at 459 incidents in the 2015-2016 school year. Substances makes up the second most reported school based incidents in Camden County at 154. Drug and Alcohol offenses are the second highest arrest category in the county at 377 arrests (21.3% overall arrests.) Focus Groups also indicated the need to partner with education to incorporate services that support youth early on.</p> <p>Camden County Deep End Assessment revealed the need to create partnerships with townships</p>	<p>Development and implementation of youth forum that is led by a partnership with education and service providers. Inclusive of youth needs that prevent the school incidents rates by providing prevention and awareness on topics to support ant bullying, violence, and substance abuse .</p>

	<p>identified in the county as in need of additional supports ; Camden, Gloucester Township, Cherry Hill, Winslow, Pennsauken, Pine Hill, and Lindenwold.</p>	
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DIVERSION RECOMMENDATIONS

Law Enforcement:

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
<p>Lack of Cyber harassment services for youth</p>	<p>The Centers for Disease Control and Prevention estimates that every year between 20 and 56 percent of students in the United States are involved in bullying. Camden County reported a total of 395 incidents of HIB out of 1,141 incidents reported by school districts.</p> <p>The Camden County Deep End Assessment revealed that any discussion revolving police diversions and school based practices should also include townships identified : Cherry Hill, Camden, Gloucester Township, Winslow , Pennsauken, Pine Hill, and Lindenwold</p>	<p>Implementation of services/workshops/group discussions that address bullying, sexting, harassment</p>
<p>Lack of gender specific services (female)</p>	<p>County Youth population – Females make up 48.7% of the overall youth population. According the the JDAI application for 2018, In 2016, 53.6% of the</p>	<p>Implementation or coordination of partnership with local services that focus primarily on 21st</p>

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	<p>youth admitted to Camden’s detention center came in on new delinquency charges, which means almost half of the youth in detention were there for some kind of violation. Even though girls only made up 14.4% (44) of 2016’s detention admissions, a vast majority were admitted because of some kind of violation (72.7%, 32). Girls were twice as likely to enter detention on a technical violation of probation – Girls 38.6% (17) of girls came in on a VOP versus 16.8% (44) of boys who came in on a VOP</p>	<p>century gender specific (female) needs</p>
<p>Lack of fire setter diversion options for low/one time fire setting</p>	<p>The 2015 UCR reports a total of 8 Arson related arrest a decrease from 2014 in which 9 were reported. Arson Diversion programming has reported anywhere from 70-120 youth referred for diversionary services in a given year.</p>	<p>Implementation or coordination of a workshop that addresses the implications of fire setting</p>
<p>Lack of housing and transitional supportive services in times of crisis</p>	<p>Homeless Children and Youth numbers reported by school districts to the NJ Department of Education for the 2015-2016 school year indicate Camden County has the second highest overall homeless youth population statewide with 1,204 reported homes youth</p>	<p>Implementation or coordination of housing services for youth in crisis that can support transitions.</p>

Family Crisis Intervention Units:

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
Lack of services specific to addressing youth with truant behavior	According to ACNJ Absentee Report on Camden County, it's overall ranking under Education with the indicator of Percent of Students Chronically Absent during the 2014-2015 year, Camden County ranked 13 out of 15. Several districts have a high rate of chronically absent students as compared to their overall enrollment.	Implementation and enhancement of services that focus on youth and school behavior / truant concerns/issues
Minimal services for youth that have encountered cyber-harassment or sexting	The Centers for Disease Control and Prevention estimates that every year between 20 and 56 percent of students in the United States are involved in bullying. Camden County reported a total of 395 incidents of HIB out of 1,141 incidents reported by school districts	Enhancement of sexting /cyber harassment workshops that address development of healthy relationships and positive self-awareness
Lack of diversionary services that address anger management	The Camden County Partnership for Children in New Jersey provided the Camden Youth Services Commission with a snapshot of the youth currently in the CMO receiving services. The information also details 5 top priority areas that should be considered as part of the diversionary programming planning process. They include impulsivity and attention, oppositional behaviors, anger control, living environment, and interpersonal.	Enhancement of Anger management services that are set in a group setting/individual counseling

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Lack of Housing and transitional supportive services in times of crisis	Homeless Children and Youth numbers reported by school districts to the NJ Department of Education for the 2015-2016 school year indicate Camden County has the second highest homeless youth population statewide, with 1,204 reported homeless youth	Implementation or coordination of housing services for youth in crisis that can support transitions.
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Family Court Diversions:

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
Lack of Arson /Fire setting options to divert youth from court and provide evaluations	The 2015 UCR reports a total of 8 arson related arrest a decrease from 2014 in which 9 were reported. Arson Diversion programming has reported anywhere from 70-120 youth referred for diversionary services in a given year.	Implementation and/or enhancement of arson diversion services in group or individual settings inclusive of evaluations
Lack of individualized services that support youth in being diverted from the justice system	The Camden County Deep End Focus groups conducted with various youth who have or have not had contact with the juvenile justice system, parents whose children have had contact specified the need to be connected to services that encompass family engagement and stabilization. The community youth focus group specifically stated they understand there are many resources available for services, but connecting them to the community is an issue.	Development or partnership of mentoring services available to youth that have had no or minimal involvement with law enforcement

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<p>Minimal Services supporting youth in need of anger management services</p>	<p>The information also details 5 top priority areas that should be considered as part of the diversionary programming planning process. They include impulsivity and attention, oppositional behaviors, anger control, living environment, and interpersonal.</p>	<p>Implementation or coordination of anger management services in a group setting that support positive behaviors and problem solving</p>
<p>Minimal Services focused on 21st century gender specific needs (Female)</p>	<p>County Youth population – Females make up 48.7% of the overall youth population.</p> <p>According to the JDAI Girls Report submitted as part of the JDAI 2018 application , in 2016 Girls made up 14.4% (44) of 2016’s detention admissions, a vast majority were admitted because of some kind of violation (72.7%, 32). Girls were twice as likely to enter detention on a technical violation of probation – Girls 38.6% (17) of girls came in on a VOP versus 16.8% (44) of boys who came in on a VOP.</p>	<p>Implementation of services that incorporate discussions revolving around female focused needs in a group setting</p>
<p>Lack of housing and transitional supportive services in times of crisis</p>	<p>Homeless Children and Youth numbers reported by school districts to the NJ Department of Education for the 2015-2016 school year indicate Camden County has the second highest homeless youth population statewide with 1,204 reported homeless youth</p>	<p>Implementation or coordination of housing services for youth in crisis that can support transitions.</p>

DETENTION RECOMMENDATIONS

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
Individual counseling / family counseling services	2015 JAMS data family counseling as the 4 th priority problem area to be addressed in the detention continuum, Individual counseling is ranked 3 rd as service interventions needed for youth in this continuum.	Implementation of Client specific services that could be adjusted by need in programming.
Case processing and management for youth in detention to ensure proper placements and evaluation occur in a timely fashion.	The 2016 JDAI annual report indicates that the admissions to detention in Camden decreased by 81.9%. In 2016 19.6% of youth detained was on a VOP, 11.6% was for FTA, and 11.5% on an ATD violation. Camden experienced an average LOS increase of 20days or more (+20.3 days) In 2016 the ALOS was 41.6 days.	Implementation of a court expediter to support the case processing of youth in detention and the expediting of youth to both a detention alternative and dispositional option.
Safe and secure location during out of school hours that will provide a safe and central location for youth	In 2016 Camden County reported a 78.4% success rate on a detention alternative, 1% of the youth came back on a new charge, and 20.6% of youth came in for a violation /non-compliance.	Implementation of an enhanced evening and weekend reporting center to be inclusive developing healthy life-style changes, recreational activities, job skills, homework assistance and meals that will support the success rate of youth on a detention alternative and reduce violations or non-compliance.

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<p>Case processing and management for youth</p>	<p>The 2016 JDAI annual report indicates that the admissions to detention in Camden decreased by 81.9%. In 2016 19.6% of youth detained was on a VOP, 11.6% was for FTA, and 11.5% on an ATD violation. Camden experienced an average LOS increase of 20days or more (+20.3 days) In 2016 the ALOS was 41.6 days.</p> <p>In 2016 Camden County reported a 78.4% success rate on a detention alternative</p>	<p>Implementation of a JMDT coordinator to assist in processing of youth and coordinating outside services needed for successful completion of detention alternative programming.</p>
<p>Leadership / life skills development during transition of detention or detention alternative programs</p>	<p>In 2016 Camden County reported a 78.4% success rate on a detention alternative</p>	<p>Implementation of services inclusive of mentoring / life skills/decision making skills anger management</p>
<p>Healthy relationship education and development</p>	<p>In 2016 Camden County reported a 78.4% success rate on a detention alternative</p>	<p>Implementation or incorporation of programming and/or activities that support the development of healthy relationships within families and outside of families.</p>
<p>Gender specific – Female focused alternatives</p>	<p>January- August of 2016 (79.2%), 61.5% of girls admitted were girls of color. The increase of girls admitted to detention is a concern and will be addressed by the enhancement of services currently being provided to youth as a detention alternative. Girls made up 16.6% of all admissions to detention, the percentage of girls who came into detention on a VOP was more than double that of boys 28.8 vs. 14.1</p>	<p>Implementation of an enhanced evening and weekend reporting center to be inclusive developing healthy life-style changes, recreational activities, job skills, homework assistance and meals. Supportive group environment that incorporates human trafficking, substance abuse, parenting/pregnancy , and positive decision making skills activities.</p>

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<p>Detention alternative - Safe and secure programming that will focus on gang abatement and interventions</p>	<p>Results from the "Let's Talk" – Gang Discussion resulted in the acknowledgement of the formation of newer gangs, younger members and how they are moving throughout the county. According to Youth, Gangs, and death on Camden's Streets reports that in 2016 Camden City logged 35 gang related shootings.</p>	<p>Implementation or incorporation of programming in a safe environment for youth identifying as gang involved with abatement and intervention activities.</p>
<p>Coordination and collaboration of system networks to create step down processes</p>	<p>JDAI Deep End Family focus group indicated a need to implement step down processes to support t youth returning from a detention placement.</p>	<p>Implementation of a plan within system partners to develop a step down process once transitioned out of detention or a detention alternative to prevent recidivism.</p>

DISPOSITION RECOMMENDATIONS

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
Family Engagement – Wrap around services to support family dynamic	DCF reports Protective factors can assist families in avoiding or decreasing the likelihood of risk and adversity. A combination of individual, family, and community factors contribute to the risk of child maltreatment and effect the development of youth and later adult health. The utilization of these risk factors in Programs that incorporate this information can support intensive supervision services for youth and their family to be able to successfully complete their disposition.	Implementation of an Multi-Systemic Therapy for youth and families
The lack of gender specific minority based services focused on vulnerable females in need of guidance during the dispositional phase of their system involvement is needed.	In 2015 there were 206 adjudicated delinquent female youth making up 24.4% of the overall adjudicated delinquent population.	Gender Specific Services that cater to the female population with regards to strengthening leadership and career goals. Incorporation or implementation of healthy relationships, implications of human trafficking , substance abuse, babies best start/mommy and me parenting classes
Lack of specific Employment and Job skill training for the dispositional population in order to assist the youth in avoiding probation violations if prepared for a job or mentorship program	Focus groups also reported a difficulty in accessing jobs and the lack of job accessibility while on probation.	Coordination and Collaboration of services that are inclusive of job readiness, employment planning, and financial planning.
Due to the steady number of youth in need of Sex Offender Treatment in Camden County the need	In 2015 there were 26 youth arrested for sex	Implementation of an enhanced Juvenile Sex Offender treatment that is inclusive of a tiered

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<p>to provide Sex offender treatment to the dispositional population is key to assisting in successful discharge from system involvement.</p>	<p>offenses and 7 youth arrested for prostitution.</p>	<p>program that supports multi-level offenders including sexting.</p>
<p>Intervention services during out of school time for youth identified as or are identifying as gang affiliated</p>	<p>Results from the “Let’s Talk” – Gang Discussion resulted in the acknowledgement of the formation of newer gangs, younger members and how they are moving throughout the county. According to Youth, Gangs, and death on Camden’s Streets reports that in 2016 Camden City logged 35 gang related shootings.</p>	<p>Implementation of gang intervention activities/ group settings and supports for transition out of involvement or potential involvement</p>
<p>Restorative youth practices in partnership with identified school districts to support youth on probation</p>	<p>Number of School Based incidents reduced by 20.% overall , yet increased in specific areas that are key to developing healthy relationships and lifestyles. Violence makes up the most reported school based incidents in Camden County at 459 incidents in the 2015-2016 school year. Substances makes up the second most reported school based incidents in Camden County at 154. Drug and Alcohol offenses are the second highest arrest category in the county at 377 arrests (21.3% overall arrests.) Focus Groups also indicated the need to partner with education to incorporate services that support youth early on.</p>	<p>Implementation of youth activities and services that support youth on probation with support of education and probation. Inclusive of after school, tutoring, recreational activities.</p>
<p>Anger management services</p>	<p>JAMS Data reflects problem areas that identify with services specific to anger management and conflict resolution skill building identifying the need for youth in past services such as : personality behavior , peer relations, and attitudes/orientation</p>	<p>Implementation of services that provide youth system supports for anger management needs.</p>

Healthy lifestyles free of substance use	2015 JAMS data identifies substance abuse evaluations and substance abuse counseling at various levels.	Implementation of services that are inclusive of healthy lifestyles, transitioning out of substance abuse usage, bilingual services , in partnership with system partners.
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RE-ENTRY RECOMMENDATIONS

State need and/or service gap to be addressed	Cite the data that indicates the need and/or service gap exists	Recommended service/program activity to address the need and/or service gap
Lack of Individualized supportive services available to meet youth where they are located	JAMS 2015 data results indicate the intervention needed to support youth during re-entry is inclusive of transportation. Focus Groups results also indicate the need to	Development of case management and mentorship program that provides individualized support to prevent recidivism.
Lack of Sex Offender Treatment services for the Re-entry Population	5 youth released have had sex offense charges in their history.	Development or enhancement of sex offender treatment services to prevent recidivism and provide safe spaces for group discussions
Lack of out of school time services to prevent recidivism	Youth returning home between the ages of 15-16 is 16.7%, youth returning home from placement from 17-18 is 33.3% in 2015.	Implementation of services that incorporate life skills, creative arts, and engagement services that are age appropriate for youth between the ages of 15-18.
Lack of Housing and transitional supportive services in times of crisis	According to https://njhmis.footholdtechnology.com , From the time period of Jan 2015 to present we have a total of 313 homeless youth between the ages of	Implementation or coordination of housing services for youth in crisis that can support transitions.

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	<p>16-21 receiving some type of service in Camden County. The breakdown of the information is listed below.</p> <p>age 16 total of 57 age 17 total of 43 age 18 total of 41 age 19 total of 68 age 20 total of 72 age 21 total of 60</p>	
<p>Lack of individual specific needs</p>	<p>The Deep End Assessment revealed that in 2014 the placement rate for Black Youth is significantly higher than the rates for Hispanic and White youth. At 87% for black, Hispanic at 62%, and white at 46</p>	<p>Implementation of client specific services to be used to reduce recidivism that are intentionally geared toward youth of color and their specific needs.</p>